Find a Great Career for your Great Mind.

Great minds create great futures, for you, for our clients and for our community, so we can all prosper.

Our role is:

- To make lives easier through technology.
- To free minds up to create and innovate.
- To inspire our clients to work in better and more efficient ways.

Where could your great mind take you?

Key to our roles.

Great Minds, Always Evolve.

Strategy & Change

Driving change, powering digital transformation.

Great Minds, Always On.

Technical Solutions.

Delivering cloud based, cyber resilient technology.

Great Minds, Always Innovate.

Business Solutions

Leveraging the latest innovations to drive productivity.

Great Minds, Always Inspire.

Learning & Engagement

Empowering clients to embrace a digital first culture.

Skills and qualities you need to do the role.

Tasks you'll undertake.

Professional qualifications you should aim for as you develop your career path.

The one thing a person doing this role can do that makes it unlike any other.

Business Analyst

Strategy & Change

Responsible for supporting the change lifecycle of a business. Business Analysts work out the best way to change an idea to reality, no matter if it's a small process change or a large digital transformation.

Analytical, organised logical, people person, motivated, leadership, teamwork, business system and IT knowledge.

Interviews, workshops, process mapping, document analysis.

Aim for BCS International Diploma in Business Analysis

Someone who knows a little about a lot and is a great with people.

Project Manager

Strategy & Change

Responsible for day-to-day management of the project and must be competent in managing the six aspects of a project, i.e. scope, schedule, finance, risk, quality and resources. They work on specific projects with definite outcomes, time limits and within a budget.

Organised, friendly & approachable, good listener, confident presentation skills, communication & decision making, leadership & governance skills.

Planning/scheduling, managing resources, risk & issues, chairing meetings, networking, reflecting on 'lessons learnt'.

A wide range of training is available from managing successful projects to the Project Management Qualification (PMQ).

Someone who can take an idea or problem and make the solution a reality!

Software Developer

Business Solutions

A master of the digital realm, able to write complex code with ease and solve problems with ingenuity.

Their expertise in multiple programming languages is unmatched, allowing them to build software applications of all kinds.

Problem-solving, accuracy, attention to detail, knowledge of multiple programming languages.

IDE (e.g. Visual Studio, Visual Studio Code), coffee and a rubber duck!

A wide range of training is available and continual learning is vital.

Coding Mastery: craft elegant and efficient code that works flawlessly every time.

Cyber Security Specialist

Technical Solutions

Responsible for designing, implementing and maintaining exceptional security solutions for clients.

Their detective work helps them to manage risk and defend their clients' systems from the threat of cyberattack.

Strong technical knowledge, teamwork, initiative-taking, inquisitive, analytical, organised, responsive and people person.

Assessments, client engagements, audits & reporting, threat analysis, incident management and 3rd party business development.

A wide range of training is available and continual learning is vital.

Super Sight - can see the small details, the bigger picture and what's over the horizon.

Data Analyst

Business Solutions

Responsible for interpreting, analysing, and visualising data to uncover valuable insights and drive smarter business decisions.
They provide data-driven recommendations and have a passion for technology, and problem-solving.

Analytical thinking, programming languages such as Python or SQL, good communication, attention to detail and accuracy.

Excel, SQL, data visualisation tools like Power BI, programming languages, big data platforms, and machine learning.

Power BI Data Analyst Associate, Azure Enterprise Data Analyst Associate

Data Whisperer: Effortlessly decipher complex data, uncover hidden patterns, and communicate them effectively.

Change Manager

Learning & Engagement

Focused on the people side of change, they ensure organisational projects meet objectives on time and on budget by increasing employee adoption and usage.

They prepare, support and equip people to adopt and use changes made to business processes, systems and technology, job roles, organisation structures, and more.

A solid understanding of how people are affected by change, exceptional communication skills and excellent active listening skills.

Stakeholder analysis, change communication plans, ADKAR surveys, change impacts and action plans, business readiness plan.

From Foundation in Change Management to certified or professional change qualifications.

Getting everyone on the same page at the same time to help deliver sustainable and successful change.

Trainer

Learning & Engagement

Upskilling people to help organisations make the most of their technology.

Allow employees to match technology to their day-to-day work, making them more confident, efficient and happier!

Communication, patience and enthusiasm for learning and self-study. Able to inspire and empower others.

Presentation skills, Microsoft Teams, Powerpoint, video camera, microphone, snipping tool!

Microsoft Certified Trainer, CompTIA CTT, App-based qualifications (e.g PowerBI, Excel)

Never stops learning and always looking for ways to make new technology accessible.

Human Resources Officer

Operations

Upskilling people to help organisations make the most of their technology.

Allow employees to match technology to their day-to-day work, making them more confident, efficient and happier!

Excellent communication and organisational skills, knowledgeable in employment legislation, time-management and the ability to multi-task.

Social Media, Job Adverts, Job Descriptions, Sickness metrics, employee survey template and results, Employment Terms, Policies & Procedures documentation, wellbeing toolkits.

From Foundation to Advanced Strategic People Management qualifications

Connection - facilitating the flow of information between leadership and employees and unite people.

Cloud Specialist

Technical Solutions

Helps businesses adopt cloud technologies, design and implement cloud solutions, provide ongoing support to optimise cloud operations.

Reducing costs, improving performance, and enhancing security while minimising downtime and disruption.

Cloud architecture, security, cost optimisation, performance tuning, scalability, disaster recovery, DevOps

Azure, Microsoft 365, PowerShell

Microsoft Certified: Azure Solutions Architect
Microsoft 365 Certified: Enterprise Administrator Expert

Transforms complex legacy IT systems into cloud-native architectures while always learning!

Network Specialist

Technical Solutions

responsible for designing, implementing and supporting secure and robust networks for businesses across the world.

Understanding that the balance between reliability, performance, and security, varies between businesses.

Strong team player & independent worker, in-depth networking knowledge, troubleshooting under pressure, excellent communicator, able to write detailed reports & designs.

Monitoring & survey software, smartphone & laptop with command-line and GUI based programming, Visio drawings, Office 365.

Professional level certifications across a range of disciplines including routing, switching, wireless, security & design.

Able to demystify technical jargon and make the complex simple to understand.

Application Analyst

Business Solutions

Analyses and provides technical support to improve computer software applications.

Understands clients needs and designs, tests and implements applications. Always monitoring, maintaining and improving.

Excellent communicator of technical problems and solutions to non-technical users and stakeholders. Problem-solver. Understands infrastructure and applications.

Utilises test environments, Support Desk applications, Microsoft 365 PowerBI Putty, WinSCP, XRMToolBox and reams of other tools.

Batchelors degree or College Diploma / CompTia A+ with a range of other CompTIA qualifcations.

Shapeshifter - Jack of All Trades but Master of None, but better than a Master of One.

Finance Officer

Operations

Manages the money coming into and out of the business. Uses the financial data to make forecasts and monitor the financial viability of the business.

Excellent attention to detail, reliability, honesty. Analytical skills.

PowerBI, Xero, Dynamics 365, MS Excel.

Formal Accounting Qualifications (e.g.ACCA).

Ability to look beyond the numbers and see the big picture.

Check out our latest vacancies.

Then send your CV to
talent@prosperity247.com

Where will your Great Mind take you?